

Strategies for Stress Management

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Stressors

World

National and global events

Work

• Changes in roles and environments

Home

• Increased personal stress

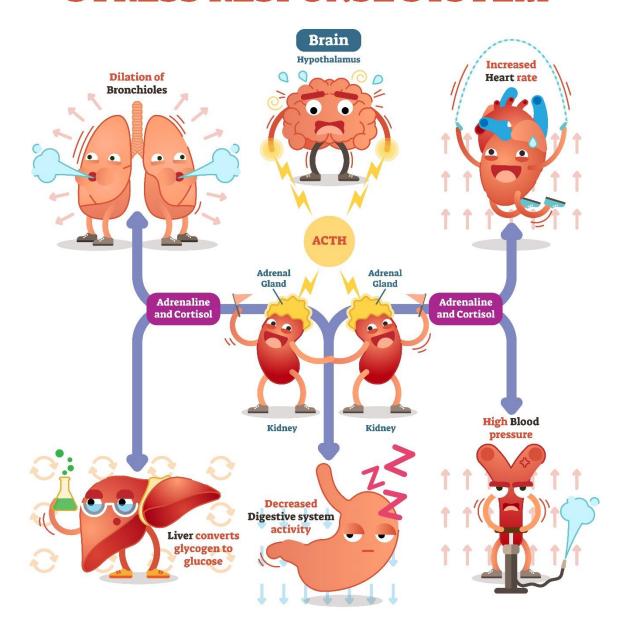
Defining Stress

Physical and emotional response to change

- Body is designed to experience it
- Can be "good" or "bad"
- Activates "fight, flight, or freeze" response



STRESS RESPONSE SYSTEM



Symptoms of Stress

- Anxiety/Depression
- Headaches
- Over/under eating
- Restlessness
- Burnout

- Substance use
- Isolation
- Loss of focus
- Fatigue
- Anger/Irritability



Circle of Control



Vulnerabilities

Physical or emotional conditions

Impact our ability to respond effectively

Can be reduced

Impact ability manage stress



Managing Vulnerabilities

- Exercise
- Eat regular, balanced meals
- Establish a good sleep schedule
- Avoid substance use
- Engage in self-care
- Engage in community (social, religious or spiritual)



Create Work/Life Balance

- Leave work at the "office".
- Create a transition time.
- Practice being present.
- Avoid multi-tasking.
- Make time for mental "freedom".



Create an "end of day" practice

- 1. Write tomorrow's "to-do"
- 2. Identify priorities and create a plan for your day
- 3. Send final emails
- 4. Turn off computer and tidy your workstation
- 5. Take a few deep breaths and consciously release the work day
- 6. adopt an end of day affirmation



Shift your thinking

Avoid

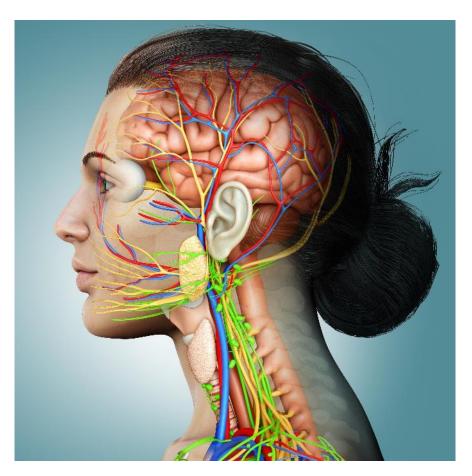
- "I can't handle this"
- All or nothing thinking
- Catastrophizing

Practice

- How can I handle this?
- See to find balance
- Focus on what is



Vagus Nerve



- Nerve that connects brain, stomach, and many other parts of body
- Part of parasympathetic nervous system
- Can be stimulated to help combat stress.

Stimulate Vagus Nerve

- Cold stimulation apply cold water to your face or back of neck
- Singing or humming
- Yoga
- Massages
- Laughing
- Supplements
- Paced Breathing



Paced Breathing

Used to decrease heartrate and emotional intensity.

Instructions:

- 1. Breath from belly
- 2. Slow your pace of breathing
- 3. Exhale longer than you inhale



mindfulness

EAP Is Here To Support You

- Free for you and your family
- **≻**Confidential
- ➤ Easy to access
- > Expert professionals



- From workplace concerns to everyday concerns to serious issues
- ➤ Practical help
- ➤ Caring and respectful
- ➤ Culturally relevant
- Supporting the WHOLE person

How Do You Access EAP Services?



eap.wa.gov 877-313-4455

No-cost, confidential support to help with work and life challenges.

Resources

- <u>A Mindful State</u> Washington
- <u>Find Your Words</u> -Kaiser
- Finding Balance: Stress Management Guide -Kaiser
- <u>Finding Balance Workbook</u> –Kaiser
- <u>Mental and Emotional Well-Being</u> Washington
- <u>National Alliance on Mental Illness (NAMI)</u> -Washington
- Substance Abuse and Mental Health Services Administration (SAMHSA)
- <u>Understanding the Stress Response</u> –Harvard Medical School
- WA Listens or call 1-833-681-0211
- <u>WA Warm Line</u> or call 1-877-500-9276





Washington State EAP is accessible, free, and confidential. Contact us at 877-313-4455 or visit our website at eap.wa.gov