

STATEMENT OF QUALIFICATIONS

Washington State Department of Enterprise Services

ON-CALL MECHANICAL CONSULTANTS PROJECT No. 2023-420

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Dedicated to Service

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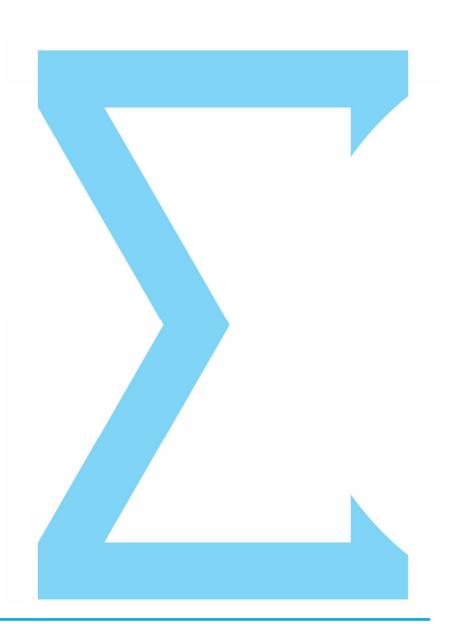
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State of Washington Department of Enterprise Services 1500 Jefferson Street SE Olympia WA, 98504

RE: On-Call Mechanical Consultant, Project No. 2023-420

Selection Panel Members,

Columbia Engineering Group (CEG) is pleased to present our qualifications for the on-call consultant RFQ solicitation! CEG and DES have a long standing relationship based on trust and our commitment to service excellence. We have delivered numerous high-quality, value-added projects for the State of Washington. DES continues to seek out CEG for consulting due to our innate ability to understand the vision and provide solutions which exceed expectations. Our goal is to deepen this relationship by providing on-call engineering consulting services during the 2023-25 cycle.

Our focus on client needs is paramount. We work closely with our clients to deliver customized solutions through exceptional communication and focus on client goals and objectives. CEG is founded on the timeless principles of honesty, integrity, excellence, and professionalism. We are constantly striving to better ourselves, so we can provide ever-improving service to our clients.

CEG balances near term investment objectives with total cost of ownership, ease of maintenance and integration with programmed future projects. We understand our success is dependent on our ability to deliver success to our clients. We are always looking for opportunities to add value and advance the global vision of our clients with each and every project.

CEG is the ideal choice for DES on-call consulting. We have a strong understanding of DES as an organization, a robust relationship based on trust, exceptional technical expertise, and a highly skilled team capable of developing innovative solutions in multiple engineering disciplines. Additionally, we possess strong project management capabilities, standards, and tools. This allows us to effectively plan and coordinate resources, manage budgets and schedules, and ensure quality control throughout the project.

As a Veteran Owned, Small Business, Columbia Engineering Group is agile and adaptive to emergent needs and changing circumstances. We believe earnestly that Columbia Engineering Group is the best On-Call Consultant for DES. We will work diligently to deliver DES projects with excellence and integrity. We appreciate this opportunity to serve you!

Warm regards,

Columbia Engineering Group

Nate O'Neel, *Principal* cegiusa.com

P: 509-720-7048

E: noneel@cegiusa.com

Matha O'Neul



DEPARTMENT OF ENTERPRISE SERVICES

1500 Jefferson St. SE, Olympia, WA 98501 PO Box 41476, Olympia, WA 98504-1476

On-Call Consultant Selection Contact Form

Designated Point of Contact for Statement of Qualifications					
Point of Contact Name and Title: Nate O'Neel, Principal					
Firm Name: Columbia Engineering Group					
Address: 2210 SE 352nd Ave					
City: Washougal	State: WA	Zip: 98671			
Telephone 509-720-7048	Email: noneel@cegiusa.com				
Addresses of multiple office locations of firm (if applicable)					
Address	Phone				
Address					
City	Phone				
Address					
City	Phone				
Address					
City	Phone				
Diverse Business Certifications (if applicable)					
Certification issued by the Washington State Office (OMWBE)	of Minority and Women's	Business Enterprise			
Minority Business Enterprise (MBE)					
Woman Business Enterprise (WBE)					
Minority Women Business Enterprise (MWBE)					
Certification issued through the Washington State Department of Veteran's Affairs					

WA STATE, 2023-420 3

Certification issued through Washington Electronic Business Solution (WEBS)

X Veteran Owned Business

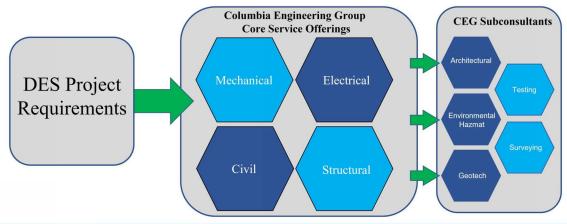
X Small Business Enterprise (SBE)



THE RIGHT TEAM IS THE DIFFERENCE WASHINGTON Columbia Engineering Group is a highly experienced and reputable engineering firm with a proven track record of delivering exceptional results to our clients. We have built a strong working relationship with DES through the delivery of numerous successful projects. We take pride in going the extra mile by truly understanding our client's needs and delivering tailored solutions that add measurable value to projects and advance the vision of the organization. As a veteran owned small business CEG brings a unique perspective and level of expertise to the table. We are highly adaptive, agile, and responsive to changing needs and circumstances, able to pivot when challenges arise to deliver the best outcomes for our clients. Your vision is our focus. **CEG Office** Locations **DES Project Managers Principal Principal Principal** Sean Kelly Nate O'Neel Tyler Nielson **Project Engineer Project Engineer Project Engineer Project Engineer** James Balkin, PE, SE Brandon Bouwman, PE Sushil Kumar, PE George Neth, PE, SE Mechanical/Plumbing/Fire Protection **Electrical/Telecommunications** Civil/Structural **Department Department Department Engineers/EIT/Drafters Engineers/EIT/Drafters Engineers/EIT/Drafters** ORGANIZATION CHART

The Interdisciplinary Edge

Columbia Engineering Group is an interdisciplinary engineering firm providing electrical, mechanical, civil, and structural engineering services. We bring a holistic approach to every project we undertake, leveraging our diverse expertise to deliver comprehensive solutions which are well integrated across disciplines. Our team of experts work closely with project stakeholders to understand objectives, constraints, and desired outcomes. Our global perspective to project execution allows us to clearly identify challenges, obstacles, and opportunities at each level and deliver value added options that bring all the puzzle pieces together in a cohesive, best fit solution. We are dedicated to the highest levels of quality and service, providing exceptional results on every project we undertake.







FDUCATION Indian Institute of Technology BS Mechanical Engineering

University of Chicago Master of Business Administration

MECHANCIAL ENGINEER

Sushil Kumar, P.E., LEED AP+, CxA, CEM **Columbia Engineering Group**

Sushil has over 17-years of experience serving multiple market sectors in HVAC, plumbing, & fire protection design. His ability identify issues, understand agencies' objectives both long-term and short, & present options with detailed approaches builds trust and consensus with projects execution. Sushil is detail oriented, budget conscious, schedule driven, utilizes cost-effective techniques, and energy efficiency modeling. He has orchestrated projects from inception through closeout in the educational, health-care, governmental, commercial & industrial market sectors.

"I truly enjoy the art of customer service, applied sciences, testing principals, & problem solving. i.e. engineering." Sushil, CEG

RELEVANT PROJECT EXPERIENCE

DSHS | ESH Laundry Wasteline Replacement

DSHS | ESH FSU Chiller Replacement

Glen Ellyn School District | Hadley Jr. High School HVAC Upgrade

Kildeer Countryside | Twin Grove Middle School Chiller & Boiler Replacement

Aurobindo Pharma | Phase 3 Expansion

Mounds View Public School | Edgewood Middle School Vancouver School District | Lincoln Elementary School

Aptakisic-Tripp School District | Aptakisic Jr. High School HVAC Upgrade

Premier Pools & Spa | Storage Warehouse

True Foods Kitchen Restaurant



MECHANICAL & STRUCTURAL ENGINEER

James Balken, P.E., S.E. **Columbia Engineering Group**

James has 8-years of experience as an engineer and project manager serving governmental agencies. He holds a P.E. license in both mechanical & structural engineering and loves the pursuit of knowledge. His service skills have been described as very personable, consistent, & excellent at describing complex problems in simple terms. James' keen eye for understanding root cause, active pulse on project's health, & current market conditions mitigates risk to our client's projects. James' project success & repeat clients can be attributed to his excellent organization, communication, & leadership skills.

"As a perfectionist, I can only create designs which I can stand behind indefinitely." James, CEG

EDUCATION

BS Mechanical Engineering

University of Alabama MS Civil Engineering

RELEVANT PROJECT EXPERIENCE

- Eastern Washington University DOD | Powerhouse & Generators HVAC Upgrades
 - DOD | Industrial HVAC & Fire Suppression System Design
 - DOD | Hydroelectric Generator Thrust Cooling System
 - DOD | 30FT Hydraulic Cylinder Design
 - DOD | Below the Hook (BTH) Crane Lifting Devices Certification
 - DOD | Powerhouse Library Structural Load Calculations
 - DOD | Crane Control System Optimization
 - DOD | Crane Drive Pinion Gear Analysis ^Limited project information due to DOD NDA



EDUCATION Indian Institute of Technology BS Mechanical Engineering

MECHANCIAL ENGINEER

Jitendra Valmik, P.E., LEED, CxA **Columbia Engineering Group**

Jitendra has over 15 years of experience in mechanical systems, having served various State agencies. His keen attention to detail and extensive knowledge of program requirements have been instrumental in driving system upgrade projects across the State. Jitendra's technical skills and leadership have benefited the academic, mission-critical, and healthcare industries. He is adept at designing cost-effective and energy-efficient systems. Jitendra's excellent communication skills enable him to clearly articulate system dynamics, evaluate existing conditions, and present viable options to support program project managers, which is critical to project success.

"My top priorities are ensuring client success, providing excellent customer service, and meeting programmatic needs." Jitendra, CEG

RELEVANT PROJECT EXPERIENCE

Mounds View Public School | Edison Elementary School Joliet Township School District | Joliet High School Mounds View Public School | Edgewood Middle School Vancouver School District | Lincoln Elementary School Aptakisic-Tripp School District | Aptakisic Jr. High School HVAC Upgrade



ELECTRICAL PROJECTS

Nate O'Neel, Principal, possesses a wealth of experience collaborating with DSHS across multiple campuses, including Eastern State Hospital, Lakeland Village, Yakima Valley School, and Pine Lodge. His in-depth knowledge of the facility's infrastructure, programmatic requirements, and working relationships with capital project teams, maintenance crews, and facility's managers highlights his familiarity with these campuses and unwavering commitment to customer satisfaction. Nate has successfully managed a multitude of projects at these facilities, demonstrating his dedication to delivering exceptional design solutions, client relations, and earning trust by doing what is right. The following projects are some of his experiences working at these campuses:

Eastern State Hospital - Laundry Wasteline Replacement project

The waste line infrastructure in three vertically stacked set of three laundry rooms often backed up resulting in flooding. It was determined the root cause to be decades of buildup in both the vertical & horizontal piping. The project replaced & upsized the waste line & venting pipe supporting the stacked laundry rooms. The design added capacity for future growth including additional circuits for washers & separated waste line infrastructures for the sinks/floor drains & clothing washers. CEG performed project scoping, developed rough order magnitude costs, engineering services, submitted design to permitting agencies (L&I & DOH), answered plan reviewer's questions, bidding support, & construction administration. The initial bid solicitation received no response. CEG cold-called more than fifteen mechanical/plumbing contractors in the area to generate interest in the project. The project went out for re-bid and the result generated multiple bids within DES's budget.

Eastern State Hospital - FSU Chiller Replacement project

Two of the three chillers serving several wards at Eastern State Hospital failed & needed to be replaced. During the project scoping investigation, it was noted one of the chillers was halfway through it's service life and failed prematurely. The root cause analysis determined the close proximity of the solid yard walls did not provide sufficient air flow for the chillers resulting in the premature failure. The project captured removing select portions of the solid yard wall and replaced with chain-link fencing to improve air flow to the chillers within the manufacturer's criteria, adding permanently



installed temporary chiller connections in the event of future chiller failures, upgrading building automation controls, replacing supporting pumps, replacing 8" PVC chiller piping with steel piping, & temporary chiller installation to maintain building occupancy while new chillers were being manufactured. CEG performed the project scoping, root cause analysis, engineering services, submitted the design to permitting agencies (L&I & DOH), & construction administration services. During a site observation, it was noted the electrical installation showed a code conformance issue. When costs were submitted to remedying the conformance issue, CEG informed the costs are non-reimbursable. CEG supports DES's project managers by supporting & advising in the project's financial well-being.

Pine Lodge - Optional Standby Generator project

During power outages, Pine Lodge's administrative buildings experienced work flow disruptions due lack of access to electronic systems and records. DES & facility maintenance teams derived a solution to utilize an existing generator serving an abandon building and re-purpose it to serve the administrative buildings. CEG assessed the project's feasibility by reviewing generator's maintenance logs, assessing the generator's condition, reviewing the administrative building's historical electrical demand. & surveying the related electrical equipment. The project was cost efficient, innovative, and value added solution that remedied the work flow disruptions during power outages. CEG scoped the project, provided engineering services, submitted the design to plan review (L&I), answered plan reviewer's questions, and reviewed the installation for conformance with the design. Some of the best ideas comes from the team maintaining the facilities.





ELECTRICAL PROJECTS

Yakima Valley School - 100 Cottage Generator Replacement project
The existing generator exceeded its serviceable life due to excellent
maintenance but ultimately failed and needed to be replaced. During the
scoping phase a few code deficiency were noted. The project replaced
the generator, brought the system up to current code, increased the
generator's capacity to support the addition of a chiller, separated the
essential electrical system into the required branches, added lights interior
to the generator's cabinet to aid staff in maintenance, & connected the
generator's communication to the fire alarm system for central monitoring.
CEG surveyed the project, provided engineering services, submitted the
design to permitting agencies (L&I & DOH), answered plan reviewer's
questions, & performed construction administration.



Lakeland Village - Electrical Infrastructure Phase 2 project*

The second phase of a three phase electrical modernization project focused on the backup generation. The project added a generator yard with twin paralleled 750kW generators, paralleling switchgear with motorized breakers, single above grade fuel tank, testing load bank, medium-voltage (MV) step-up transformer, separated the branches of the essential electrical distribution system into the required branches across the campus starting at the MV distribution level and continuing to the branch panel level, replaced & added several MV sectionalizing cabinets, replaced & added several step-down transformers, performed campus-wide arc flash study & selective breaker/fuse coordination study, replaced several direct-bury MV feeders with feeders in conduits, campus-wide MV cable distribution utilized a loop design for selective isolation & redundancy, campus-wide generator start signal infrastructure, automated generator's required testing reducing maintenance staff effort, connected the generator & automatic transfer switches' communications to the fire alarm and building automation system for central monitoring and recording, expanded electrical sub-metering system, added lights interior to the generator's cabinet to aid in equipment maintenance, generator yard lighting, & derived a construction phasing sequence to maintain occupancy while backup power distribution system was modernized. Performed scoping and surveying of existing conditions, presented three design approaches to choose from within budget, engineering services, cost estimations to verify design within budget, submitted design to permitting agencies (L&I & DOH), answered plan reviewer's questions, bidding support, & construction administration.

Eastern State Hospital - 1N3 & 3N3 Forensic Ward Renovation*

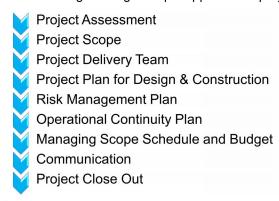
The project renovated and modernized two forensic wards adjacent to occupied wards within Eastern State Hospital. The electrical design captured power distribution of both normal and branches of the essential electrical distribution system, anti-ligature and hardened luminaires, access control system with sally ports and central control stations, the access control system communicated with adjacent ward's central control station and folded controls to secondary control station via emergency push button, central control station in each ward with controls and video surveillance monitors, duress alarm system with key cards and fobs, fire alarm design with central monitoring at switchboard operator's station, visitor rooms with hardened phone communications, hardened video surveillance system, hardened wireless access points, derived a construction phasing sequence of the shared infrastructure to allow adjacent wards to remain occupied, entertainment rooms with hardened audio/video systems, physician screening rooms, padded patient isolation rooms with cameras, kitchens, phone system for patient phone booth, & laundry facilities. Performed scoping and surveying of existing conditions, electrical engineering services, cost estimations to verify design within budget, submitted design to permitting agencies (L&I & DOH), answered plan reviewer's questions, bidding support, & construction administration.



Project Approach

At CEG, we understand that DES facilities are often charged with balancing many competing projects with limited resources, and prioritizing projects in alignment with the vision is a constant balancing act. We approach each project with the intent of maximizing the positive impact of our service to DES. We seek first to understand the needs and vision of the organization then work with stakeholders at all levels to extract the needs and desires for the project's outcomes within the context of the long term vision for the facility. We develop value added options, operational continuity plan, risk management plan, cost controls, and schedule that provide maximum return on investment. CEG is the ACE in your corner, keeping your best interest in mind, and driving excellence in the project delivery with your vision in focus.

Columbia Engineering Group's approach to project management focuses on nine key areas:



Project Assessment

CEG works with stakeholders at all levels to understand the project objectives and needs.

- Define project objectives and critical success factors.
- Define project constraints such as budget, market conditions, timeline, resources, and continuity of operations.
- Define SMART objectives. Simple, Measurable, Achievable, Relevant, Timely
- Evaluate as built conditions and identify deficiencies in code compliance, capacity, and design.
- Perform applicable code research and confer with local building authorities.
- Evaluate system capacity and performance against future programmatic plans.
- Develop technical options which maximize return on investment.
- · Utilize data-driven decision making.

Scoping

We collect and organize information from the project assessment to clearly outline options for paths forward in a clear and concise manner. This allows for a well-informed decision making process with known costs and benefits that allows our clients to make the best choice.

- Identify best cost to benefit options which minimize risk and maximize return on investment.
- Develop the project scope based on clear objectives and constraints.
- Define the work breakdown structure (WBS). Identify tasks, milestones, deliverables, and work execution plan. This functions as a framework for tracking progress and managing resources.
- Get stake holder buy-in. Ensure the identified solutions serves all involved from project managers to end users.

Building the Project Delivery Team

CEG takes a systematic approach to formulating the right project delivery team by identifying the necessary skills, expertise, and experience required to complete the project successfully.

• Beginning with the project scope and requirements, and understanding the vision and objectives of the organization.



- Identify roles and responsibilities needed to complete the project, pairing deliverables with responsible individuals. This includes the project manager, engineering lead, technical specialists and subject matter experts, necessary subconsultants, and other support staff deemed necessary for the project.
- Involving the stakeholders in decision making process through the project delivery to ensure buy-in and client satisfaction.

Developing the Project Plan

CEG uses a systematic approach to developing the plan, by identifying the key tasks, deliverables, timelines, and resources required to achieve success on time and within budget.

- · Identify key tasks from the scope of work.
- Develop a work breakdown structure (WBS) which provides a granular definition of the tasks and deliverables required for the project.
- Determine the project timeline, understanding the changing circumstances and dependencies at each phase of the project.
- Consider dependencies between tasks and define the critical path.
- · Allocate resources by assigning deliverables and tasks to key members of the project delivery team.
- Create a project schedule using sophisticated project management tools and software and identify scheduling conflicts.

Developing the Risk Management Plan

CEG leverages our many years of engineering experience to understand keys to success in delivering the project, and what risks jeopardize the critical factors of the project at each stage. We then formulate a plan for mitigating risk to achieve success in the face of unforeseen challenges.

- Identify potential risks such as technical issues, project management and staffing issues, safety, environmental impact, material lead times, financial risks, and other critical risk factors.
- Build a risk analysis matrix which identifies the likelihood of each risk, the impact to the project, and assign a score for each risk factor in the matrix.
- Prioritize risks within the matrix based on the level of severity each risk poses to the project and which risks must have contingency plans to mitigate threats to successful project execution.
- Develop specific risk mitigation strategies for risks which pose a significant threat to project delivery.
- Monitor and control risks as they arise in the project execution.
- Work the plan by keeping it up to date and evolving throughout the execution of the project as more information becomes available and circumstances change.

Developing the Continuity of Operations Plan (COOP)

We understand many projects require continuity of operations, and temporary services are sometimes required to maintain operations. Temporary services maintain continuity but are often expensive and don't add value. That's why we use a systematic approach to continuity of operations to ensure we minimize costly temporary services and maximize the value of project investment dollars.

- Define critical services and essential functions.
- Risk assessment and project plan identify threats to continuity of operations.
- Communicate needs well in advance.
- · Organize resources and risk mitigation strategies.
- Ensure recovery plans and procedures are in place to restore service with minimal downtime.



Managing Scope Schedule and Budget

Plan the work and work the plan. CEG relies heavily on the systems we use to define the project in order to monitor the progress and milestones as the project unfolds.

- Well defined scope, schedule, and budget.
- Utilization of the project plan, risk mitigation plan.
- Maintaining regular structured communication with stakeholders.
- Control project changes through a formal change management process.

Communication

CEG is accustomed to thinking on our feet and being adaptable to changing circumstances. When new information comes into play, or outside circumstances force hard decisions we find success through creativity and teamwork. The backbone of finding solutions to emergent issues is communication.

- Ensuring project objectives are well understood.
- Regular communication to update stakeholders on progress and changes.
- Facilitate collaboration and input from stakeholders from the project owner, the designer, the contractors, and operating technicians.
- Manage expectations and understand challenges and options.
- Identifying and resolving issues as soon as they come up.
- Ensure safety and continuity of operations.
- Maintain excellent quality and customer service.

Project Close Out

CEG ensures that the objectives of the project are met, and the project is delivered successfully to the client.

- · Finalization of all deliverables.
- · Conducting the final inspections and punchlists.
- System commissioning, as-built documentation delivery, and training for staff.
- Operations & maintenance manuals and warranty certificates.
- Permitting closeout and final inspections from AHJs
- Client signs off on the completed project.





ARCHITECT-ENGINEER QUALIFICATIONS

1. SOLICITATION NUMBER (if any) 2023-420

PART II - GENERAL QUALIFICATIONS

(If a firm has branch offices, complete for each specific branch office seeking work,

(II a IIIIII IIas	branch bilices, c	ompiete ro	each specific bi	ranch office seeking work	1.)	
2a. FIRM (OR BRANCH OFFICE) NAME			3. YEAR ESTABLISHED	4. DUNS NUMBER		
Columbia Engineering Group				2020	117904951	
2b. STREET				5. OWNERSHIP		
2210 SE 352 nd Ave				a. TYPE		
2c. CITY		2d. STATE 2e. ZIP CODE		Corporation		
Washougal	Įv.		98671	b. SMALL BUSINESS STATUS		
6a. POINT OF CONTACT NAME AND T	ITLE			Active		
Nate O'Neel, Principal				7. NAME OF FIRM (If block 2a. is a branch office) N/A		
6b. TELEPHONE NUMBER	6c. E-MAIL A	6c. E-MAIL ADDRESS noneel@cegiusa.com				
509-720-7048	noneel@cegi					
8a. FORMER FIRM NAME(S) (If any)			8b. YR ESTABLISHED	8c. DUNS NUMBER		
N/A				N/A	N/A	

	9. EMPLOYEES BY DISCIPL	INE		10. P	ROFILE OF FIRM'S EXPERIENCE AND A AVERAGE REVENUE FOR LAST 5 YEA	
a. Function Code	b. Discipline	c. No. of E	(2) BRANCH	a. Profile Code	b. Experience	c. Revenue Index Number (see below)
27	Administrative	3	1	001	Acoustics/Sound System	1
21	Electrical Engineer	4	1	094	Alarm & Security System	1
42	Mechanical Engineer	2	1	033	Boilers	1
12	Civil Engineer	3		018	Communication – Voice date, Audio/Video	1
13	Communications Engineer	3	2	027	Dinning halls/Kitchens/Food service	1
25	Fire Protection	2		029	Educational Facilities; Classrooms	1
32	Hydraulic Engineer	1		214	Electrical Studies and Design	1
33	Hydrologic Engineer	1		024	Fire Alarms	1
58	Telecommunications Engineer/Designer	3	2	030	Gyms, Stadiums, Field House	1
57	Structural Engineer	2	1	043	Heating, Ventilating, Air Conditioning	1
				048	Hospital & Medical Facilities	1
				050	Housing/Group Homes	1
				204	LEED/LEED EB	1
				060	Libraries	1
				061	Lighting-Interior & Exterior	1
				206	Load Studies	1
				072	Office Buildings	1
				084	Prisons & Correctional Facilities	1
				089	Rehabilitation (Building, Structures, Facilities)	1
				096	Security Systems Integration	1
				111	Underground Utilities/Subsurface Investigation	1
	Other Employees			095	Seismic Design & Studies	1
· · · · · · · · · · · · · · · · · · ·	Total	24	8	101	Structural Design; Special Structures; Steel	1

11. ANNUAL AVERAGE PROFESSIONAL SERVICES REVENUES OF FIRM FOR LAST 3 YEARS

(Insert revenue index number shown at right)

a. Federal Work 1
b. Non-Federal Work 2
c. Total Work 2

PROFESSIONAL SERVICES REVENUE INDEX NUMBER

- 1. Less than \$100,000
- 2. \$100,00 to less than \$250,000
- 3. \$250,000 to less than \$500,000
- 4. \$500,000 to less than \$1 million
- 5. \$1 million to less than \$2 million
- 6. \$2 million to less than \$5 million
- 7. \$5 million to less than \$10 million
- 8. \$10 million to less than \$25 million
- 9. \$25 million to less than \$50 million
- 10. \$50 million or greater

12. AUTHORIZED REPRESENTATIVE

The foregoing is a statement of facts.

a. SIGNATURE

b. DATE May 22, 2023

c. NAME AND TITLE
Nate O'Neel, Principal



DEPARTMENT OF VETERANS AFFAIRS

1102 Quince Street, Box 41150 ● Olympia, Washington 98504-1150 ● 1-800-562-2308

September 22, 2022

17509 NE 65t Ct Vancouver, WA 98686

RE: Certification as Veteran Owned Business

Dear: Sean Kelly Long

Columbia Engineering Group Inc. has been certified as a Washington Veteran Owned Business with an effective date of November 11, 2021. Your certification number is CEGG1121.

You must log into your WEBS account once per year for your registration to remain active. Certification remains effective as long as your business status with the Washington Secretary of State is active. (ccfs.sos.wa.gov)

If there are any ownership changes within the business, you are required to send new ownership documentation within 30 days of the change becoming effective.

Thank you for your service,

Shamekia N. Moultrie

Veteran Owned Business Program Manager

360-791-1788

Inclusion Plan Template

1. Anticipated Certified Diverse Business Participation (Goals)

State contification actors	Washington State / DES	Anticipated Percent of
State certification category	Goals	Contract Amount (Goals)
Minority-owned business	10%	
Women-owned business	6%	
Veteran-owned business	5%	100%
Small/mini/micro business	5%	100%

2. Diverse Business Subcontracting Team

Name the Diverse Business team members you anticipate using on this project. Generally, describe the work you expect the Diverse Business to perform.

Name of Diverse Business	Specify Diverse Business Certification	Describe Task	Describe the percentage of the state contract the Diverse Business subcontractor will be performing
Columbia Engineering Group	Veteran-Owned & Small Business	Mechanical, Electrical, Civil, & Structural Eng.	100%

Attachment A - Public Works Diverse Business Inclusion Plan Revised August 18, 2022

Page 2 of 3



State of Washington Department of Enterprise Services 1500 Jefferson Street SE Olympia WA, 98504

RE: Diverse Business Inclusion Plan

Selection Panel Members,

Columbia Engineering Group is a veteran-owned, small business offering in-house mechanical, electrical, civil, & structural engineering services. Our diverse business inclusion plan is to self-perform all scopes of work within our core service offering and subcontract services we do not self-perform. The ratio of core service offering-to-subcontracted tasks will meet or exceed DES's aspirational goal.

The following is a list of projects with diverse business participation:

DSHS | ESH FSU Chiller Replacement

DSHS | ESH Laundry Wasteline Replacement

DSHS | YVS 100-Cottage Generator Replacement

DSHS | Pine Lodge Optional Standby Generator

OMD | M-F Armory HVAC Upgrades

CEG acknowledges awareness and commitment to DES's diverse business utilization goals.

Warm regards,

Columbia Engineering Group

atha O'XI evl

Nate O'Neel, Principal

cegiusa.com P: 509-720-7048

E: noneel@cegiusa.com