## KITSAP COUNTY – GC/CM

## CKTP Solids and Liquid Hauled Waste Upgrades Project

- 1. As a follow-up to your response to Question 10 (Subcontractor Outreach), please address the following:
  - Share what your required inclusion plan percentage will be verse your aspirational goals.
    - The County Commissioners have not yet set goals for the project. However, the Commission's see this project as a unique opportunity to set a goal that ultimately supports women and minority subcontractors. The County intends to conduct outreach with advocacy associations (e.g., local chapter of the National Association of Minority Contractors) to solicit input pertaining to the subcontractor specialties. This will help to set a goal that supports opportunity and capacity building of the contractors, based on availability and work type.
  - Share past records of participation.
    - To date, the County has not been tracking construction dollar allocations to minority and women owned construction firms. For this contract, the Commissioners will use this opportunity and require that the GC/CM Contractor track and regularly report actual and planned W/MBE subcontractor use.
  - Share the name of the Inclusion Specialist/Champion.
    - Lisa Edge, Kitsap County Sewer Utility, Outreach Coordinator
    - Victoria Johnson, HDR, Equity Director