Exercise 4: Agreements for a Safe Environment

Directions

- 1. Discuss this question: Think of a time you were part of a great team or another environment where you felt "safe" to be yourself and talk honestly. What did people do and say that made it safe?
- 2. With your learning pod, design a list of agreements or guidelines for how you will interact with each other throughout the program. Consider the experiences you just discussed.
 - A common concern is "others may judge me if I'm honest."
 - A learning pod agreement addressing this concern could be "be open to everyone's experience" or "avoid judging others."
- 3. Record your agreements here: